

# Stanford Lake College

# **VACANCIES**

Stanford Lake College is a leading co-educational independent school in Magoebaskloof, Limpopo Province. The school offers a balanced, all-round,

and high-quality education based on Christian values. It forms part of The Letaba Education Trust.

Innovative, mature and suitably qualified professionals, who will support the school's ethos and values, are invited to apply for the following position.

# HEADMASTER AND CEO OF THE LETABA EDUCATION TRUST

1 January 2026

This is a full-time position and the successful candidate will report to the Board.

### Responsibilities include, but are not limited to:

#### • Strategic Leadership:

Develop and implement the School's Strategic Plan by effectively executing the approved strategy, ensuring alignment with the School's mission, vision, and

values.

#### Vision and Educational Leadership:

Inspire staff, pupils, and the broader community with a clear and compelling vision for the School's future.

Promote a culture of academic excellence, character development, holistic personal growth, and the development of 21st-century skills. Ensure strong pastoral care structures are in place to support students' emotional, social, and moral well-being.

### • Operational and Administrative Oversight:

Oversee the daily operations of the School, ensuring efficient and effective management. Promote professional development and a culture of continuous learning.

Lead the recruitment and retention of high-calibre staff.

#### Communication and Stakeholder Engagement:

Maintain open, positive, and professional communication with all stakeholders, including staff, pupils, parents, alumni, and the wider community.

www.slc.co.za

#### • Marketing and Enrolment Support:

Actively support and contribute to the School's enrolment and marketing efforts.

#### • Co-Curricular Involvement:

Encourage and support active participation in a wide range of co-curricular activities, including adventure, sport, arts, and cultural programmes.

## Requirements:

- A B.Ed or Postgraduate Certificate in Education (PGCE) or equivalent qualification
- A minimum of an Honours degree in Education
- Current SACE registration
- · A clean criminal record
- Experience with the Independent Examination Board (IEB) curriculum is preferable
- At least 5 years' experience as a Head or in a senior management position at a high school
- Excellent leadership, communication, interpersonal, and organisational skills
- Proven understanding of the financial and business complexities involved in running a school
- A passion for education and a commitment to the values of Stanford Lake College

#### **Application Process:**

Applications must be addressed to: The Chairman of the Board, Mr Tienie Prinsloo and sent to hr@slc.co.za

The application must include a covering letter and curriculum vitae (not longer than three pages). Include contact details of 3 references.

Candidates are invited to view the video showcasing what the school has to offer: <u>Life at Stanford Lake College</u> or visit our website: www.slc.co.za

# APPLICATION CLOSING DATE: 9 MAY 2025

Stanford Lake College is an equal opportunity employer. We reserve the right not to fill these posts. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised posts will result in applicants automatically disqualifying themselves from consideration. Only short listed candidates will be contacted.

Protection of Personal Information Act (Act 4 / 2013) (POPIA) Disclaimer: Stanford Lake College is committed to ensuring confidentiality of personal information. By applying for these positions and submitting your personal details and CV, you acknowledge acceptance of this disclaimer. By applying for this position, you expressly give Stanford Lake College consent to process your personal information for the sole purpose of recruitment and any required statutory reporting. All reasonable measures will be taken to protect the information of applicants in accordance with the Protection of Personal Information Act and the school's Privacy Policy.

The person hereby consents that, and authorises Stanford Lake College or agent to, at all times:

- a) contact, request and obtain information from any previous employer or registered credit bureau relevant to seeking references and employment history and to assist in conducting an employee assessment in respect of myself;
- b) to furnish personal employment information concerning myself to any credit bureau, or to any prospective employer seeking references and employment history and to assist in conducting an employee assessment in respect of myself.